



K9 Nose Work® Instructor Mentorship Program – for PNWISM/ANWISM Mentees

Thanks for your interest in our mentorship program. We have a wonderful group of CNWIs who are willing to mentor and coach our budding instructors!

Please complete the following form: <https://forms.gle/sXw1AszeNt9We3UF7> to be put on our mentee list. Upon completion, send an email to mentor@k9nosework.com, and we will then forward you the list of mentors. FYI, mentors are also required to complete a form similar to yours, to ensure that everyone is on the same page and follows the same guidelines.

Please note that mentees will NOT be ASSIGNED a mentor by the Education Division, but can contact anyone on the mentorship list (however, mentees are limited to working with only one mentor at a time). Both mentors and mentees can end their mentor-/menteeship at any time. Some mentors may charge for their mentoring services. It is the responsibility of the mentee to discuss the conditions and requirements with their potential mentor.

PLEASE NOTE THAT IT IS NOT A REQUIREMENT TO BE A MENTEE TO COMPLETE THE INSTRUCTOR PROGRAM.

If you have any questions, comments or concerns, please email mentor@k9nosework.com

K9 Nose Work® Education Division

Mentee Requirements

- Is a PNWI/ANWI in good standing
- Adheres to the Vision, Mission, Philosophy and Guiding Principles of K9 Nose Work®, as stated on www.k9nosework.com
- Follows the Standard Practices and Procedures and NACSW Code of Conduct, as specified in the Instructor Agreement
- Will only work with one mentor at a time
- Does not need to adhere to the format or style of the mentor
- Pays for attending group classes/webinars/workshops etc. held by mentor, unless otherwise agreed between mentor or mentee (note that some mentors may also charge a fee for their mentoring; enquire when first making contact with a potential mentor)
- Can end menteeship with mentor at any time

Here are some great excerpts from the University of California about being a mentee.

“As a mentee, it is your responsibility to take ownership of your learning and development needs. Mentees are self-motivated individuals who are committed to personal and professional growth.”

Characteristics of a Mentee

- Positive outlook and attitude
- Eager and open to learn proactively
- Patient, responsive and respectful of mentor’s role and time
- Comfortable receiving objective feedback
- Works as a “team player”
- Comfortable being stretched out of a comfort zone

As a Mentee: Do

- Be considerate and follow-through on commitments.
- Seriously consider all advice you receive.
- Make it easy for your mentor to give you corrective feedback. Ask early and often.
- Observe how your mentor approaches tasks and problem-solves, utilize your mentor as a role model.
- Look for opportunities to give something back to your mentor.
- Make only positive or neutral comments about your mentor to others.
- Demonstrate your appreciation for your mentor’s advice and commitment by acknowledging their commitment and contribution.

As a Mentee: Don't

- Depend on your mentor to identify your goals for you.
- Assume your mentor has unlimited time for you. Be thorough, but succinct in your explanations, experiences and comments.
- Get defensive. Honest feedback gives you an opportunity to improve yourself toward your potential.
- Be closed-minded. Say “yes, but...”. Arguing why you disagree with the mentor’s advice or suggestion could be construed as rude or close-minded.

Source:

<https://hr.ucdavis.edu/departments/learning/toolkits/mentoring/being-mentee>